



Ochil Tower School

living, learning and growing together

VACANCY: Classroom Assistant

Full Time and Maternity Cover

Place of Work: Ochil Tower School, Auchterarder

Salary: £17,213 – £19,052 depending on experience and qualifications

Hours: 38h per week 39 weeks per year

About Us

Ochil Tower School is an independent residential and day school for children and young people with additional support needs from the ages of 8-21. We are committed to promoting a nurturing, safe and fulfilling environment for the children and young people that we support. Our ethos is based upon a social pedagogy model and the purpose of the role is to recognise and build on the individual strengths of each pupil and use their interests to help them engage in their learning. We are a Camphill community who incorporates the ethos of Waldorf education and Camphill values into our 24h curriculum which is based on the curriculum for Excellence.

The Role

We are looking to recruit a Class Assistant and Residential Child Care Worker who will support pupils in the classroom setting to achieve learning aims and care and provide support to the teacher out with class hours in relation to documentation, creating learning resources and setting up course work. The post also includes support in the house setting for pupils when needed. This may include helping with personal hygiene and engaging in general domestic chores. The post holder will also be required to meet and address challenging behaviour and will encourage the pupils to engage in a meaningful and structured daily routine.

We are seeking a motivated and committed individual who has a view that 'work is more than just a job' and has a genuine interest in young people, being willing to work through difficult times with them.

You should be caring, nurturing and empathic, with an ability to support young people to feel safe and secure. You will need to be flexible, tolerant and understanding, being able to treat young people as individuals.



Ochil Tower School

living, learning and growing together

You will be honest and trustworthy, know how to set limits and boundaries whilst being able to recognise your own limits and when to ask for help. You will be able to be part of a team, to be supportive of others and cooperative with all members of the class and house community.

Qualities needed for the position:

This post also will require the individual to have good levels of resilience, have a positive outlook and self-concept; be optimistic; pro-social, have stamina and endurance to be appropriately assertive, be able to handle pressure, set limits and boundaries and able to know their own limits and ask for help or respite and is willing to be emotionally involved but also to step back when appropriate. We are looking for someone who is honest, trustworthy, fair, consistent, likes young people and is genuinely interested in them.

Qualifications:

A qualification of SVQ 3 Social Services (Children and Young People) at SCQF Level 7 plus HNC Social Care is preferable and or Certificate as a Class room assistant(there are also a variety of alternative qualifications accepted by SSSC. Please go to their web-site to check) . Suitable candidates will be accepted without qualification if there is a commitment to work towards it. Ochil Tower School will facilitate and pay for this.

Registration:

If not already registered with the SSSC (Scottish Social Services Council) this must take place within 6 months of commencing work. Financial and practical assistance is provided to achieve this. Compliance with all Codes of Practice as stated in SSSC guidelines is expected at all times.

Anyone with a GTCS Registration is not required to do so, however has to continue to uphold their registration through engagement with the GTCS standards and take part in an annual PRD with the Head of Education as stated in our Professional Update and Professional Review & Development Policy.

This post requires PVG membership in relation to working with children/adults

The Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Order 2013 applies to this post.

Experience:

Six months experience of Class assistance/support work with young people with Additional Support Needs